



**NCI BUILDING SYSTEMS ANNOUNCES PLANNED RETIREMENT
OF PRESIDENT AND CEO, JOHNIE SCHULTE, JR.**

A.R. GINN, CHAIRMAN, TO ASSUME RESPONSIBILITIES

HOUSTON (Sept. 25, 2003) NCI Building Systems, Inc. (NYSE: NCS), today announced the planned retirement of NCI's founder, President and Chief Executive Officer, Johnie Schulte, Jr., at the end of the Company's fiscal year, November 1, 2003. Mr. Schulte will continue as a member of the Company's Board of Directors and, through the end of calendar 2003, as a consultant to the Company. Upon Mr. Schulte's retirement, A.R. Ginn, Chairman of NCI, will assume the additional responsibilities of President and Chief Executive Officer.

Mr. Ginn remarked, NCI is truly fortunate for its long relationship with Johnie Schulte, one of the metal building industry's outstanding entrepreneurs and innovators. Under his leadership, NCI has grown from its founding in 1984 to its position today as an industry leader. Speaking for NCI's employees, directors and shareholders, I thank Johnie for his years of dedicated work at NCI, and I am pleased that we will continue to benefit from his expertise as a member of our Board.

Mr. Schulte stated, I am proud to have been a part of the development of NCI into an industry-leading company known for its high quality, product innovation and design, outstanding customer service and low-cost operations. These strengths have been evident during the past three years, as NCI has consistently outperformed its peers, even in the difficult economic environment. I am confident that NCI has the management team in place to strengthen its industry leadership and, as industry conditions improve, continue to produce significant profitable growth.

NCI Building Systems, Inc. is one of North America's largest integrated manufacturers of metal products for the nonresidential building industry. The Company operates manufacturing and distribution facilities located in 16 states and Mexico.

Some statements contained in this release are forward-looking" statements, as defined in the Private Securities Litigation Reform Act of 1995. Actual performance of the Company may differ from that projected in such statements as a result of factors such as industry cyclicality and seasonality, adverse weather conditions, fluctuations in customer demand and order patterns, raw material pricing, competitive activity and pricing pressure and general economic conditions affecting the construction industry. Investors should refer to statements regularly filed by the Company in its annual report to the Securities and Exchange Commission on Form 10-K, its quarterly reports to the SEC on Form 10-Q and its current reports to the SEC on Form 8-K and other filings with the SEC for a discussion of factors which could affect the Company's operations and forward-looking statements made in this communication. The Company expressly disclaims any

obligation to release publicly any updates or revisions to these forward-looking statements to reflect any changes in expectations.