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**NCI BUILDING SYSTEMS ELECTS PHILIP J. HAWK TO ITS
BOARD OF DIRECTORS**

INDEPENDENT DIRECTORS NOW HOLD SIX OF EIGHT BOARD POSITIONS

HOUSTON (July 7, 2004) – NCI Building Systems, Inc. (NYSE: NCS) today announced the election of Philip J. Hawk to its Board of Directors, expanding the total number of directors to eight, six of whom are independent. Hawk is Chairman and Chief Executive Officer of TEAM, Inc. (ASE: TMI), a leading provider of specialty contracting and maintenance services to the process, power, and heavy manufacturing industries. Previously, Hawk was President and Chief Executive Officer of EOTT Energy Partners, L.P. and EOTT Energy Corp., as well as Chief Operating Officer of Goodman Manufacturing Company, L.P. He was also a Principal at McKinsey & Company, Inc., where he began his career, serving a broad range of businesses for 14 years. Hawk, age 50, received his undergraduate degree from Duke University and his MBA from Harvard Business School.

Commenting on the announcement, A.R. Ginn, Chairman and Chief Executive Officer of NCI, said, “The election of Phil Hawk as a director of NCI is further evidence of our commitment to having a strong, independent Board of Directors. In addition to extensive business operations and management expertise, Phil brings a unique background in strategy formulation and implementation to NCI, which he has developed over a very successful 26-year business career. I have no doubt that his perspective and experience will provide a valuable contribution to NCI, as we seek to enhance our position of industry leadership by creating the industry’s strongest management organization.”

NCI Building Systems, Inc. is one of North America’s largest integrated manufacturers of metal products for the nonresidential building industry. The Company operates manufacturing and distribution facilities located in 16 states and Mexico.

Some statements contained in this release are “forward-looking” statements, as defined in the Private Securities Litigation Reform Act of 1995. Actual performance of the Company may differ from that projected in such statements as a result of factors such as industry cyclicality and seasonality, adverse weather conditions, fluctuations in customer demand and order patterns, raw material pricing, competitive activity and pricing pressure and general economic conditions affecting the construction industry. Investors should refer to statements regularly filed by the Company in its annual report to the Securities and Exchange Commission on Form 10-K, its quarterly reports to the SEC on Form 10-Q and its current reports to the SEC on Form 8-K and other filings with the SEC for a discussion of factors which could affect the Company’s operations and forward-looking statements made in this communication. The Company expressly disclaims any obligation to release publicly any updates or revisions to these forward-looking statements to reflect any changes in expectations.

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