



**NCI PROMOTES THREE AS PRESIDENTS OF OPERATING UNITS
MOVE SIGNIFIES RENEWED FOCUS ON INTERNAL GROWTH**

HOUSTON (Oct. 12, 2000) – NCI Building Systems, Inc. (NYSE: NCS) today announced that it has promoted three executives to serve in the position of president of three of the Company’s main operating units. The appointments include Len George as president of Mesco Metal Buildings, Kelly Ginn as president of the MBCI components group and Fred Koetting as president of the NCILP buildings group.

“These promotions are directly related to the organizational changes we made in August which included reducing the size of our Board,” remarked A.R Ginn, chairman, and Johnie Schulte, chief executive officer of NCI. “Our goal is to establish a structure that encourages our personnel to aggressively pursue the growth opportunities in their respective areas. Although we will continue to encourage cross-selling across our various units, we believe these three principal operating units will benefit from having their own president who can set unique goals to capitalize fully on our resources in the respective market sectors. We are very pleased with the renewed momentum that is becoming apparent throughout NCI and want to accelerate this progress. Each of the individuals who has been promoted has extensive experience in the metal construction industry and has demonstrated highly successful capabilities in their prior positions at NCI. We are confident that they will execute these new responsibilities well, providing the motivation and leadership for their operating units to show solid growth in sales and profitability.”

Len George, 48, has served as an executive of NCI since 1992. His experience in the metal construction industry extends 25 years, and his prior responsibilities at NCI included heading the Metallic Buildings unit. He is the chairman of the Metal Building Manufacturers Association and has served on various committees of this trade group including the Executive Committee for the past four years. George is a registered engineer in 25 states and is a member of the ASCE and the NSPE.

Kelly Ginn, 39, has served as vice president-manufacturing of MBCI since 1990 and has a background of 22 years in the metal building industry. Ginn’s career at MBCI has included implementing a comprehensive work-flow management system and effecting a world-class

safety program. Throughout his career at MBCI, Kelly has been a passionate promoter of cross-training employees, which has helped advance numerous careers and greatly benefited the company.

Fred Koetting, 42, joined NCI in 1993 as vice president of business development. He previously served as an account representative for one of the country's largest steel mills. In that position, he developed working knowledge of the entire steel-making process from the melting, forming, painting and coil processing. Koetting was directly in charge of the start-up of the Company's Mexican operations.

NCI Building Systems, Inc. is one of North America's largest integrated manufacturers of metal products for the building industry. The Company operates 39 manufacturing and distribution facilities located in 17 states and Mexico.

Some statements contained in this release are "forward-looking" statements, as defined in the Private Securities Litigation Reform Act of 1995. Actual performance of the Company may differ from that projected in such statements as a result of factors such as industry cyclicality and seasonality, adverse weather conditions, fluctuations in customer demand and order patterns, raw material pricing, competitive activity and pricing pressure and general economic conditions affecting the construction industry. Investors should refer to statements regularly filed by the Company in its annual report to the Securities and Exchange Commission on Form 10-K, its Quarterly Reports to the SEC on Form 10-Q and its current reports to the SEC on Form 8-K and other filings with the SEC for a discussion of factors which could affect the Company's operations and forward-looking statements made in this communication. The Company expressly disclaims any obligation to release publicly any updates or revisions to these forward-looking statements to reflect any changes in expectations.