



**NCI NAMES WAYNE DICKINSON AS EXECUTIVE  
VICE PRESIDENT SALES OF MBCI AND PRESIDENT OF ABC**

**HOUSTON (Oct. 12, 2000)** – NCI Building Systems, Inc. (NYSE: NCS) today announced that Wayne Dickinson has been promoted to the newly established positions of executive vice president-sales of the Company's MBCI component group and president of the ABC subsidiary, two of the Company's most successful operating units. Dickinson has served as MBCI's vice president-sales since 1991. Dickinson has more than 27 years of experience in the metal building industry.

"Wayne, 49, has been a key contributor to the fourfold growth in sales that MBCI has experienced over the past nine years," remarked A.R Ginn, chairman of NCI. "This promotion is duly deserved, and we look forward to the further benefit of his outstanding leadership as we continue to enhance our competitive position."

NCI Building Systems, Inc. is one of North America's largest integrated manufacturers of metal products for the building industry. The Company operates 39 manufacturing and distribution facilities located in 17 states and Mexico.

Some statements contained in this release are "forward-looking" statements, as defined in the Private Securities Litigation Reform Act of 1995. Actual performance of the Company may differ from that projected in such statements as a result of factors such as industry cyclicality and seasonality, adverse weather conditions, fluctuations in customer demand and order patterns, raw material pricing, competitive activity and pricing pressure and general economic conditions affecting the construction industry. Investors should refer to statements regularly filed by the Company in its annual report to the Securities and Exchange Commission on Form 10-K, its Quarterly Reports to the SEC on Form 10-Q and its current reports to the SEC on Form 8-K and other filings with the SEC for a discussion of factors which could affect the Company's operations and forward-looking statements made in this communication. The Company expressly disclaims any obligation to release publicly any updates or revisions to these forward-looking statements to reflect any changes in expectations.